



Corporate Governance

Commitment to Corporate Governance

At Veerya Attachments Pvt. Ltd., we recognize that effective corporate governance is fundamental to building trust, ensuring transparency, and fostering sustainable growth. As a responsible corporate citizen, we are dedicated to upholding the highest standards of corporate governance in every facet of our operations. Our commitment to these principles is integral to our identity and guides our decision-making processes.

Our Governance Structure

Board of Directors: Our Board of Directors comprises experienced professionals who bring diverse perspectives and deep industry knowledge. They provide strategic guidance, ensure compliance with laws and regulations, and safeguard the interests of our stakeholders.

Ethical Leadership: We promote ethical leadership throughout our organization. Our leadership team exemplifies honesty, integrity, and accountability, setting the tone for our corporate culture.

Transparency: We prioritize transparency by disclosing key information to shareholders, investors, and the public. This includes financial reports, performance updates, and adherence to all regulatory requirements.

Risk Management: We maintain a robust risk management framework to identify, assess, and mitigate potential risks. Our proactive approach minimizes vulnerabilities and protects the interests of our stakeholders.

Shareholder Rights: We respect the rights of our shareholders and actively engage with them through regular communications, voting processes, and ensuring fair treatment.

Commitment to Stakeholder Interests

Employees: We prioritize the well-being of our employees by fostering a safe and inclusive work environment. We provide opportunities for skill development, ensure fair compensation, and encourage diversity and equal opportunity.

Customers: Customer satisfaction is at the core of our business. We are committed to delivering high-quality products and services, maintaining open communication lines, and promptly addressing customer concerns.

Suppliers: We establish fair and ethical relationships with our suppliers, ensuring timely payments and upholding the principles of responsible sourcing.

Community: We are dedicated to being a responsible corporate citizen and contribute to the communities where we operate. Our initiatives include supporting education, healthcare, and environmental conservation.

Environment: We are committed to minimizing our environmental footprint. We adhere to sustainable practices, reduce waste, and strive for energy efficiency.

Compliance and Accountability

We take compliance with laws and regulations seriously. Our commitment to accountability includes:

Regular audits to ensure financial integrity and transparency.

Strict adherence to all applicable laws, including labor laws, environmental regulations, and corporate governance codes.

Comprehensive training programs to educate employees and stakeholders about compliance and ethical conduct.

Continuous Improvement

We believe that corporate governance is an evolving process. We continuously assess our practices and adapt to emerging best practices and changing business landscapes. Our commitment to improvement ensures that we remain at the forefront of corporate governance standards.

In conclusion, at Veerya Attachments Pvt. Ltd., our commitment to corporate governance is unwavering. We believe that upholding the highest standards of governance is not just a responsibility but a cornerstone of our long-term success and our role in contributing to a better society and a sustainable future. We are dedicated to earning and maintaining the trust of our stakeholders through transparency, accountability, and ethical conduct in all our endeavours.